

## Terms and conditions

### Definitions

„Administrator” - The administrator of your personal data is Kornblit & Partners Sp. z o.o. with its seat in Warsaw, Grzybowska 2 lok. 81, 00-131 Warszawa, registered at the XIII Commercial Division of the District Court for Warszawa, under KRS No.0000096031, with the paid in capital in the amount PLN 50.000,00, with its NIP number: 676-21-00-424, Regon number: 351608480. Tel. +(48) 605 046 343, recruiting potential candidates for work for its clients and on behalf of and for the benefit of the employer.

"Privacy Policy" - a document regulating the security of privacy protection and the processing of Users' personal data, available in the Privacy Policy tab.

### General provisions

Kornblit & Partners provides access to the [kornblit.pl](http://kornblit.pl) website and the related website [search.com.pl](http://search.com.pl) in order to facilitate the recruitment process, present its specialist services and gain knowledge on career issues. The website is dedicated to users who want to develop professionally or develop their business activities.

The website may not be used for illegal purposes. Therefore, inaccurate, incomplete or false information may not be posted or sent through it. It is not allowed to post on the website or send via it any content in the form of slander, insults, threats, profanity, as well as indecent content that may harm someone else, as well as any other undesirable material. Persons using the website confirm that they will not post on the website or send through it materials that contain viruses, other harmful content that may interfere with the operation of the website, as well as content that modifies or denounces information that can be modified and deleted the user of the website is not authorized. The same applies to content that can lead to a page crash, and therefore spam. They also agree that they will not use any standard or software devices to break, hold or damage that may affect the operation of the website. Thus, persons using the website confirm that they will not take any actions that may adversely affect the reputation of Kornblit & Partners and that are insulting to other people, are of the nature of persecution, abuse or threats.

In justified cases, the Administrator will determine the degree of compliance of the use of the website with the above rules and has the right to prevent the use of the website or immediately and without prior notice to remove any content from the website that is found to be inconsistent with the rules or inappropriate for any reason.

### Linking to or from other websites

For the convenience of users, this website contains links to external websites (active links), so the user can use many automatic links to other websites that are potentially interesting to him. Kornblit & Partners is not responsible for the content of these pages, as it does not undertake to revise and approve them, and does not guarantee that the links to these pages are operational and up-to-date. The users of the website use the links entirely at their own risk. Third parties who wish to create a link to the [kornblit.pl](http://kornblit.pl) website have the right to do so, provided that they notify about it in advance by e-mail to the following address: [kontakt@kornblit.pl](mailto:kontakt@kornblit.pl).

### Collection of information

Kornblit & Partners may collect information and statistics about visitors to the website. The information provided by these people is very useful to better understand the needs of users and improve the recruitment process. Names and identifying information will not be disclosed. All data is collected in full. They serve to help identify what is most useful to site visitors and define strategies for improving your web services. Personal data is processed in accordance with the Confidentiality Policy and the Act of August 29, 1997 on the protection of personal data, Journal Of Laws No. 133, item 833. Details can be found in the Privacy Policy and Cookies Policy tabs.

### Intellectual Property Rights

#### Kornblit & Partners Sp. z o.o.

ul. Grzybowska 2 lok. 81, 00-131 Warszawa

+(48) 605 046 343

[search@kornblit.pl](mailto:search@kornblit.pl)

[www.search.com.pl](http://www.search.com.pl)

Kornblit & Partners Sp. z o.o. z siedzibą w Warszawie, przy ul. Grzybowskiej 2 lok. 81, 00-131 Warszawa, wpisana do Krajowego Rejestru Sądowego, prowadzonego przez Sąd Rejonowy dla m.st. Warszawy, XIII Wydział Gospodarczy Krajowego Rejestru Sądowego pod nr KRS 0000096031, o opłaconym kapitale zakładowym w wysokości PLN 50.000,00, o numerze NIP: 676-21-00-424, numerze Regon: 351608480.



All information contained on the website is the intellectual property of Kornblit & Partners Sp. z o.o. All trademarks, logos, software or other things subject to intellectual property rights are the exclusive property of Kornblit & Partners Sp. z o.o. The website user is not authorized to download data, copy or print any content of the website, except when using them for his own use and provided that he will not change their proprietary form and proprietary notices. Copying and distributing content for business or advertising purposes is prohibited, as is the fabrication, use of excerpts or any form of manipulation. Attempting to decrypt, disassemble or modify the software, encode information on the website and post content that infringes intellectual property rights is prohibited.

All materials, including graphic elements, the composition of these elements, trademarks and others, available on the website are subject to exclusive rights, in particular they are subject to protection of copyright and industrial property rights. The use of materials made available on the website in any form requires the consent of Kornblit & Partners.

#### **Changes or temporary unavailability of the website**

Although Kornblit & Partners makes every effort to ensure that the website works without disruptions and faults, it is not responsible for the temporary unavailability of the website related to its maintenance, improvement or technical issues beyond its control. All aspects of the website are subject to change, suspension or interruption at any time, including access to any form, database, other content. Kornblit & Partners reserves the right to amend the terms and conditions governing the use of the website at any time by posting these changes in the section containing the terms and conditions of use of the website. Users agree to accept the new terms and conditions when using the website.

#### **Access rejection**

Kornblit & Partners has the right to refuse access to the website (access is understood as the possibility to use any services and information available through the website) or any of its elements, for reasons it deems appropriate, at any time and without explanation.

#### **Liability and Disclaimer**

The information on the website is provided in good faith and Kornblit & Partners makes every effort to ensure that it is accurate. However, it does not undertake any obligation to provide a surety in respect of this information, and any such representations or sureties, regardless of how the information is expressed or implied, are excluded.

Kornblit & Partners is not liable for any loss or damage arising from the person relying on the information contained on the website or using this information. Kornblit & Partners will not be obliged to compensate the person who suffered a loss in relation to (a) income, contract benefits, current and anticipated remuneration, preventing the realization of career prospects and opportunities, use of money capital or anticipated savings, business development, goodwill, undermining the reputation, data deformation, the aspect of time management and administration, legal costs incurred or other professional costs; (b) any indirect loss or damage for any cause (including limitation due to misrepresentation, negligence, breach of contract or breach of statutory obligations, other misconduct) as a direct or indirect consequence of the content of the website.

The user of the website fully agrees to provide indemnity in the event of costs, expenses, claims, losses, legal liability or procedures arising from his use or abuse of the website.

There is no guarantee that a potential employer / client will express an interest in a given candidate or that a potential candidate will be able to meet the expectations of the employer / client. Kornblit & Partners is not a party and makes no guarantees as to the final terms and dates of any meeting that occurs through the site. Although Kornblit & Partners makes every effort to ensure that the employer or client keeps information or data relating to the candidate confidential in this situation, it is not under the obligation of Kornblit & Partners to do so.

#### **Kornblit & Partners Sp. z o.o.**

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In the event that any clause relating to the above conditions and reservations is found invalid by a competent court jurisdiction, this will not affect the validity of the remaining conditions, which will remain unchanged in full force and effect.

The use of the website, data collection and all activities related to the website will be controlled in accordance with the provisions of Polish law.

Kornblit.pl and Search.com.pl are websites belonging to Kornblit & Partners sp.z o.o., a company based in Warsaw, at ul. Grzybowska 2, office 81, 00-131 Warsaw, entered into the National Court Register kept by the District Court for the Capital City of Warsaw, XIII Commercial Division of the National Court Register under KRS number 0000096031, with a paid-up share capital of PLN 50,000.00, NIP number: 676-21-00-424, REGON number: 351608480.

If you have any questions regarding the information contained on the website, please contact us:  
kontakt@kornblit.pl

Date of entry into force of the Regulations: 15/05/2022

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